



This document provides an overview of the [Staff Nomination Form](#) questions, which must be completed to officially nominate staff members. For questions about these items, please contact excellence.awards@utsa.edu. Please note that all awards require nominee information to include full name, email address and supervisor information. This information can be found by hovering over the nominee's profile in Teams and clicking the organizational chart icon.

INNOVATION TRAILBLAZER AWARD

Awarded to a distinguished **staff member** who exemplifies exceptional creativity, forward-thinking, and ingenuity. This individual has introduced innovative solutions, practices, or initiatives that have significantly enhanced the academic environment, student experience, or operational efficiency. Through their visionary approach and dedication, the recipient of this award has made a lasting impact on the institution and serves as an inspiration for peers and colleagues.

NOMINATION QUESTIONS

1. How has the nominee demonstrated exceptional creativity and forward-thinking by introducing innovative solutions, practices, or initiatives that have significantly enhanced the workplace environment?
2. In what ways has the nominee's visionary approach and ingenuity led to lasting improvements at UTSA, and what specific examples highlight the impact of these innovations?
3. In what ways has the nominee's dedication to innovation inspired peers and colleagues, and what has been the broader effect of their contributions within the institution?
4. What challenges did the nominee address with their innovative efforts, and how have these solutions positively impacted UTSA?
5. Please take a moment to summarize in 2-3 sentences why this person/team should be considered for this award. This information will be shared at the ceremony should the nominated employee or team be selected as an award recipient.